



03/03/2023

Full Scope Civil Group, LLC
2942 Evergreen Pkwy, Suite 206
Evergreen, CO 80439

RE: Workers Compensation Experience Modification

To Whom it May Concern:

This letter serves to confirm your Workers Compensation Modification for the following years:

Effective Date	Experience Modification
• 11/17/2019 - 1/01/2021	1.00
• 1/01/2021 - 1/01/2022	1.00
• 1/01/2022– 1/01/2023	0.95
• 1/01/2023 – 1/01/2024	0.84

Should there be any questions please do not hesitate to contact me.

Thank you,

Lori L Smith

Lori Smith
Commercial Account Executive
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